

ECI President's Impact Award:

This award is presented to the ECI employee who has had a major impact on our company.

Erik Bruhjell, Manager of Field Training, is the recipient of this year's Impact Award. He has been instrumental in enhancing and implementing ECI's "Week One" training program. All new hires attend this training at ECI's corporate headquarters in Wake Forest, NC, (temporarily moved to a virtual environment due to ECI's pandemic response) where Erik and his team are instilling ECI's culture of Safety and Innovation to all employees from day one.

ECI Honey Bee Award:

*This award recognizes an employee who is a tireless worker and one who stays focused on delivering results despite facing many obstacles during the year. This employee best embodies and embraces our shared values of **trust, integrity, accountability, innovation, and balance.***

Colleen Bowers, Manager of Eastern US operations, is the recipient of this year's Honey Bee Award. She and her team have worked tirelessly to reorganize ECI's field support team by creating new supervisory roles to lead field operations. These Account Manager positions are new to ECI and they report directly to Colleen. Under her leadership ECI's Values are put into action to ensure our employees are fully engaged and our clients are receiving a best-in-class service.

ECI Badger Award:

The badger is relentless, tenacious, and has a reputation for performance. The badger is fearless, is determined to succeed, is outcomes driven, and has zero negativity. The badger is resourceful and resilient, is a risk-taker, and creates opportunities for others.

James Bradford, Director of Western Business Development, is the recipient of this year's Badger Award. James has a long history of building collaborative relationships and supporting ECI's clients in a region of the US that is experiencing unprecedented wildfire impacts and an everchanging work environment. Under James's leadership, ECI's teams are serving our utility partners with unmatched customer service and reliability.

